**HOLLAND HOUSE MONITORING EQUAL OPPORTUNITIES FORM**

|  |
| --- |
| Holland House School is committed to being an equal opportunities employer. HHS does not discriminate on the basis of race, religion or belief, colour, sexual orientation, age, physical or mental disability, marital status, nationality, ethnic or national origin. All recruitment decisions are made on the basis of qualifications, merit and business need. **The monitoring information section will be removed prior to shortlisting and will not be used for selection purposes. It will only be used for statistical monitoring purposes to ensure all applicants receive the same consideration and are treated fairly when applying for jobs.**Please complete the Equal Opportunities Monitoring form to enable us to monitor the effectiveness of our equal opportunities policy when recruiting. **Information will be treated in strictest confidence and only used for monitoring purposes. It will not form part of the assessment process.** Data is collected in accordance with the requirements of the Data Protection Act and General Data Protection Regulation. |

**Personal and post details**

|  |  |  |
| --- | --- | --- |
| Name:       | Date of birth:       | Sex: Male: *[ ]* Female: *[ ]*  |
| Post applied for:       | Name of school:       |

**Marital Status (please tick)**

|  |  |  |  |
| --- | --- | --- | --- |
| Single: *[ ]*  | Civil Partnership: *[ ]*  | Widow/Widower: *[ ]*  | Separated: *[ ]*  |
| Married: *[ ]*  | Living with a partner: *[ ]*  | Divorced: *[ ]*  | Do not wish to disclose: *[ ]*  |

**Disability (please tick)**

|  |
| --- |
| Under the Equality Act 2010 the definition includes anyone with a “physical or mental impairment which has a substantial, long term, adverse effect on their ability to carry out normal day to day activities”.  |
| Under this new definition do you consider yourself to have a disability? Yes: *[ ]* No: [ ]  Do not wish to disclose: [ ]  |

**Religion or Belief (please tick)**

|  |
| --- |
| Which religion do you most identify with? |
| No religion | [ ]  | Baha’i | [ ]  | Buddhist | [ ]  |
| Christian | [ ]  | Hindu | [ ]  | Jain | [ ]  |
| Jewish | [ ]  | Muslim | [ ]  | Sikh | [ ]  |
| Other (please specify) |       | Rather not say | [ ]  |

**Caring Responsibilities (please tick)**

|  |
| --- |
| Do you have a carer responsibility for anyone? Yes: *[ ]* No: [ ]  Do not wish to disclose: [ ]  |

**Sexual orientation**

|  |
| --- |
| How would you describe your sexual orientation? |
| Bisexual | [ ]  | Gay man | [ ]  | Heterosexual | [ ]  |
| Lesbian | [ ]  | Other [ ]  | Rather not say | [ ]  |

**Transgendered (please tick)**

|  |
| --- |
| Are you transgendered/Transsexual?Yes: *[ ]* No: [ ]  Do not wish to disclose: [ ]  |

**Ethnic Group (please tick)**

|  |  |  |
| --- | --- | --- |
| **Asian** | **Black** | **Chinese or other ethnic group** |
| Indian | [ ]  | Caribbean | [ ]  | Chinese | [ ]  |
| Pakistani | [ ]  |  |  |
| Bangladeshi | [ ]  | African | [ ]  |
| Any other Asian background (please specify) |       | Any otherBlack background (please specify) |       | Any other ethnic group (please specify) |       |
|  |
| **Mixed** | **White** | Rather not say: [ ]  |
|  | English | [ ]  |
| White and Black Caribbean | [ ]  | Irish | [ ]  |
| White and Black African | [ ]  | Scottish | [ ]  |
| White and Asian | [ ]  | Welsh | [ ]  |
| Any other mixed background (please specify) |       | Any other White background (please specify) |       |